MEDICARE 101(+)





What is Medicare?

- A federal health insurance program for eligible U.S. citizens and legal residents
- Individual health insurance
- Funded in part by the taxes
 you pay while working



JOHN L SMITH

Medicare Number/Número de Medicare

1EG4-TE5-MK72

Entitled to/Con derecho a

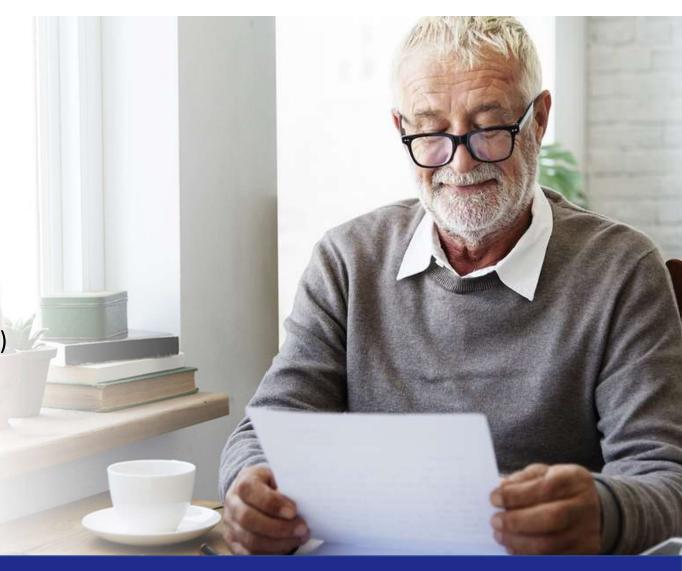
HOSPITAL (PART A)
MEDICAL (PART B)

Coverage starts/Cobertura empieza

03-01-2016 03-01-2016

Who is eligible?

- You must be age 65 or older
 OR under age 65 with a qualifying disability
- Any age with a diagnosis of end-stage renal disease or ALS
- You, or your spouse, worked and paid Social Security taxes for at least 40 quarters (10 yrs.)
- U.S. citizens and legal residents:
 - Legal residents must live in the U.S. for 5 consecutive years, including the 5 years just before applying for Medicare.



Applying for Original Medicare



You're automatically enrolled in Part A and Part B if you are receiving Social Security or Railroad Retirement Board (RRB) benefits at age 65, or after receiving Social Security disability benefits for 24 months.

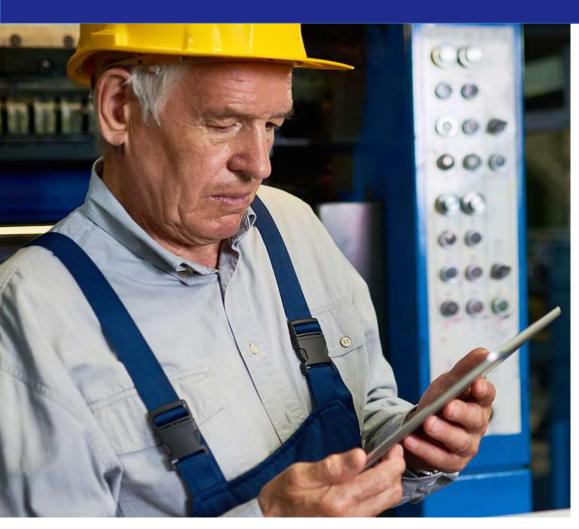
Otherwise, you must actively apply with Social Security (or Railroad Retirement) during your **7-month Initial Enrollment Period (IEP) which occurs:**

- 3 months before your 65th birthday
- Month of your 65th birthday
- 3 months after your 65th birthday

Apply for Part A and B at <u>ssa.gov/benefits/medicare</u> or Contact your local Social Security office, 1-800-772-1213, and schedule an appointment to enroll.

Railroad Retirees call 1-877-772-5772 to enroll.

Working beyond age 65?



You can delay Medicare if your employer has 20 or more employees, and the employer health coverage is considered "creditable". Otherwise, you must enroll at age 65.

What if you're covered under your spouse's employer coverage?

Delaying Medicare will depend on their employer's guidelines for covering a Medicare-eligible spouse/dependent.

<u>WARNING!</u> COBRA is **NOT** considered creditable health coverage to delay Medicare Part B. Additionally, continuing enrollment in COBRA without enrolling in Medicare could result in higher costs for medical services!



What Original Medicare Covers:

Part A: Hospital Insurance

- Inpatient hospital stays
- Skilled nursing facility care
- Hospice care
- Some home health care

Part B: Medical Coverage

- Doctors' services
- Outpatient medical and surgical services, supplies
- Clinical lab tests
- Durable medical equipment
- Preventive services

^{**} Medicare will only cover Medicare-eligible expenses and approved services.

Medicare Part A: Hospital Insurance

Premium: There is no premium if you or your spouse worked and paid Social Security taxes for at least 40 quarters (10 years). This is sometimes called "premium-free Part A."

Hospital Stay:

- You pay a \$1,556 deductible per benefit period (up to 60 days)
- Then \$389 per day for days 61-90 of each benefit period
- Additionally, \$778 per lifetime reserve day (maximum of 60 days)



Skilled Nursing Confinement:

Medicare pays all eligible expenses for the first 20 days. You pay a copay of \$194.50 per day days 21 – 100 of each benefit period. You are responsible for all costs each day after day 100 of the benefit period.

^{**}There is **NO** out-of-pocket maximum limit.

Medicare Part B: Medical Insurance

Premium: \$170.10 per month for most people. Premiums are adjusted based on household income. A premium penalty is assessed for late enrollment without a qualifying SEP.

Deductible: You pay a one-time deductible of \$233 per year for 2022. This is subject to change annually.

Other Costs: You must pay **20**% of the Medicare-approved amounts for qualifying medical services, plus **Excess Charges** (if applicable).

There is **NO out-of-pocket maximum limit.



Medicare Part D Prescription Drug Coverage

- Provides coverage for prescription drugs and certain vaccines (not covered by Part B)
- Two ways to get coverage:
 - Stand-alone Prescription Drug Plan (PDP)
 - Medicare Advantage Prescription Drug Plan (MAPD)
- Tiered Formulary
 - Drugs are grouped into tiers based on cost
 - In general, the lower the tier, the lower the cost
 - Deductibles may be charged by tier





Part D Costs

- · Plan premiums, deductibles and formularies vary.
- A late enrollment premium penalty (1% of the average premium) may be assessed or each month without creditable drug coverage.
- According to the Centers for Medicare & Medicaid Services, the average basic monthly premium for Medicare Part D is projected to be about \$31.50 next year, down 58 cents, from \$32.08 in 2022
- Below are the four Medicare prescription drug coverage stages and the Standard Part D Benefits.

	Annual Deductible	Initial Coverage	Coverage Gap (Donut Hole)	Catastrophic Coverage
2022 Plan Year	\$480	A copay or coinsurance is paid for prescription drugs during the initial coverage phase up to \$4,430 in total drug costs.	Beneficiaries pay 25% of the cost of generic drugs and 25% of the undiscounted costs of brand name drugs during the "Coverage Gap" phase up to \$7,050 in true out-of-pocket costs.	After reaching the annual out-of-pocket threshold, the beneficiary pays either a copay of \$3.95 for generic drugs or \$9.85 for brand name drugs or a co-insurance of 5%, whichever is greater.
2023 Plan Year	\$505	A copay or coinsurance is paid for prescription drugs during the initial coverage phase up to \$4,660 in total drug costs.	Beneficiaries pay 25% of the cost of generic drugs and 25% of the undiscounted costs of brand name drugs during the "Coverage Gap" phase up to \$7,400 in true out-of-pocket costs.	After reaching the annual out-of-pocket threshold, the beneficiary pays either a copay of \$4.15 for generic drugs or \$10.35 for brand name drugs or a co-insurance of 5%, whichever is greater.



Implementation Timeline of the Prescription Drug Provisions in the Inflation Reduction Act

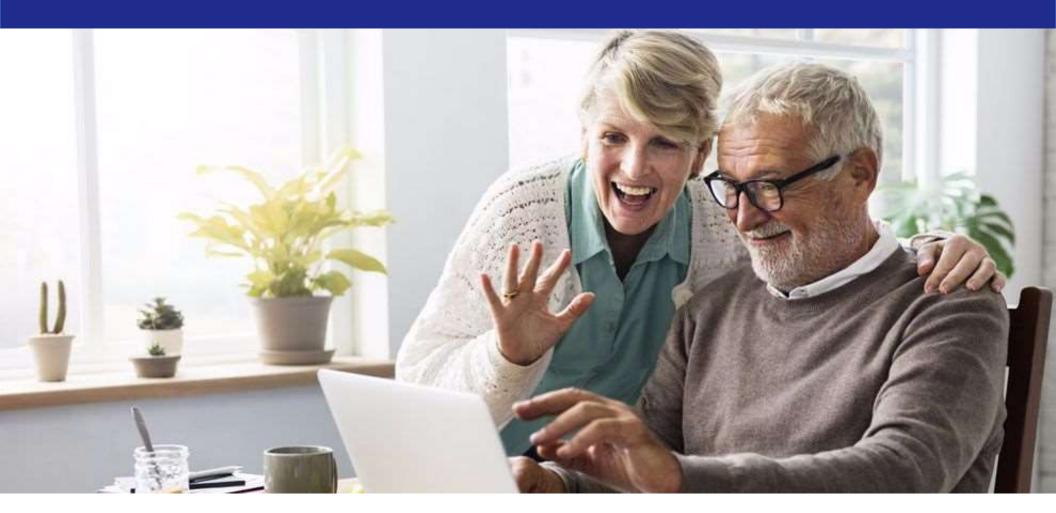
On August 16, 2022, President Biden signed into law the Inflation Reduction Act of 2022, which includes a broad package of health, tax, and climate change provisions. **The law includes several provisions to lower prescription drug costs for people with Medicare and reduce drug spending by the federal government.** Let discuss the potential impact of these provisions for Medicare beneficiaries nationally.

2023	2024	2025	2026	2027	2028	2029	
Requires drug	Eliminates 5%	Adds \$2,000 out-of-pocket	Implements negotiated prices for certain high-cost drugs:				
companies to pay rebates if drug prices rise faster than inflation	coinsurance for Part D catastrophic coverage	cap in Part D and other drug benefit changes	•10 Medicare Part D drugs	•15 Medicare Part D drugs	•15 Medicare Part B and Part D drugs	•20 Medicare Part B and Part D drugs	
Limits insulin	Expands			Further delays			
copays to \$35/month in	eligibility for Part D			implementation of the Trump			
Part D	Low-Income			Administration's			
rait D				drug rebate rule			
Reduces costs	Subsidy full benefits up to 150% FPL			to 2032			
and improves coverage for				10 2032			
adult vaccines in	••••• 2024-20	030: Limits Medic	0: Limits Medicare Part D premium growth to no more than 6% per year ·····				
Medicare Part D, Medicaid & CHIP						KFF	

NOTE: This information is based on the current Senate-passed legislation on August 16, 2022.

Source: https://www.kff.org/medicare/issue-brief/how-will-the-prescription-drug-provisions-in-the-inflation-reduction-act-affect-medicare-beneficiaries/

When can you enroll in a Medicare plan?



Initial Enrollment Period (IEP)

The 7 months surrounding your Medicare eligibility date:

- 3 months before your Medicare eligibility or 65th birthday
- The month of your Medicare eligibility or 65th birthday
- 3 months after your Medicare eligibility or 65th birthday



Special Recognition to our Veterans. **THANK YOU FOR YOUR SERVICE!**If you are eligible for TRICARE For Life (TFL), **you <u>must</u> enroll in Medicare Part B during this time.**

Annual Enrollment Periods

Annual Enrollment Period (AEP) Oct. 15th - Dec. 7th

- Opportunity to review your current coverage for the upcoming plan year
- You may change your Medicare Advantage or Prescription Drug Plan or switch to Original Medicare
- Coverage begins January 1st

MA Open Enrollment Period (OEP) Jan. 1st – Mar. 31st

- You may change your Medicare Advantage Plan (MA) or enroll in a Prescription Drug Plan
- Drop your MA Plan and return to Original Medicare
- Coverage begins first of the month after you enroll



Special Enrollment Period (SEP)

A Special Enrollment Period (SEP) is a time outside the standard enrollment periods that allows you to make changes to your Medicare coverage.

- This occurs when qualifying events happen in your life. i.e., permanent move, loss of coverage, change in Medicaid status or Extra Help, etc.
- When you can make changes and the type of changes you can make vary for each SEP.



There are simply two options to choose from!



Add one or both of the following to Original Medicare: Choose a Medicare Advantage plan:

Medicare Part D Plan

Offered by private insurance companies



Helps pay for prescription drugs

Medicare Supplement Insurance (Medigap)

Offered by private insurance companies



Helps pay some or all the out-of-pocket costs not paid by Original Medicare

Medicare Advantage (Part C) Plan Offered by private insurance companies



Part C
Combines Part A (hospital insurance) and
Part B (medical insurance) in one plan



Part D
Usually includes prescription drug coverage



May offer additional benefits like vision and dental coverage

Medicare Part C: Medicare Advantage Plan

Available to:

- Must be enrolled in Medicare Parts A & B
- Must live in the plan's service area

Alternative to Original Medicare:

- Offered by private insurance companies
- Alternative to Original Medicare
- Most plans include Prescription Drug coverage
- There are various types of Medicare Advantage Plans. i.e., HMO & PPO.
- Must continue to pay Part B premium
- Often includes additional benefits like routine dental, vision and hearing.





Private Insurance Plans may cover what Original Medicare does not such as:

- Prescription Drugs (Part D)
- Deductibles and Coinsurance
- Dental, Vision and Hearing
- Chiropractic services
- Emergency coverage while traveling outside of the US
- Services available outside of those deemed medically necessary - i.e., meal delivery, transportation, fitness membership, healthy grocery allowance and over-the-counter medication coverage

Medicare Supplement Insurance: Medigap

- Offered through private insurance companies
- Must be enrolled in Medicare Parts A & B and live in the state where the plan is offered
- Must continue to pay Medicare Part B
- No medical underwriting up to 6 months after turning 65 or enrolling in Part B

- Works with Original Medicare and Part D
- Helps pay some of hospital and medical expenses that Original Medicare does not cover, such as copayments, coinsurance, yearly deductibles, and healthcare if you travel outside of the U.S.
- Plans are labeled by letters, (i.e., Plan G) and are standardized by federal and state law

Medicare Supplement Insurance or Medicare Advantage Plan?

	Medicare Supplement	Medicare Advantage		
Cost	Higher monthly premiums, lower out of pocket expense. Plan pays for all or most medical deductibles, coinsurance and copayments. Think: PAY NOW	Low monthly premium – many as low as \$0. Member subject to pay deductibles, coinsurance and copayments for services. Think: PAY AS YOU GO		
Provider Choice	You can typically use any doctor or hospital that accepts Medicare.	Have a network of health care providers, including doctors, hospitals, and facilities.		
Drug Coverage	Prescription drug coverage is not included and must be purchased separately.	Most plans include prescription drug coverage.		
Things to Consider	 You don't mind higher monthly premiums for more protection from Medical costs You want the freedom to see any doctor or hospital It's important to have maximum coverage for general medical costs Carry your Medicare card, Medicare Supplement Insurance card and Part D card 	 You want to keep premium cost as low as possible You don't mind using a network of providers It's important to enroll in a plan that includes additional benefits like dental, vision, hearing, fitness benefit, OTC, etc. One card to carry for all services 		



How To Avoid Medicare Scams: Things To Look Out For

- Aggressive or threatening tactics: Fraudulent sellers of Medicare plans may call many times throughout the day, leave numerous voice mails, or call you back even after you hang up.
- **Unsolicited phone calls:** Medicare scammers may pretend to work for the government or claim to represent legitimate insurance companies. They can even change their caller identification information to make it look like they are calling from your local Medicare office.
- Identity verification: Fake "identity verification" scams are an easy way for criminals to get your Social Security number, full name, home address, and other information that enables them to steal your identity. Sometimes they even ask for a credit card number for verification purposes, as a way to access your financial accounts. Medicare does not contact consumers over the phone or email seeking to verify their identities or get credit card information.
- Email solicitations: A few simple design tools can make an email look like it came from Medicare or an insurance provider. Scammers can even spoof Medicare email addresses or redirect you to a web page that looks identical to the real Medicare page. Never give personal information to someone who contacts you via email, even if they seem legitimate.
- Mail solicitation: While some Medicare plans and service providers may contact you through the mail, many scammers also send fake plan documents.
- **Door-to-Door Sales:** Insurance agents cannot show up at your house to sell you a plan without an appointment. This means that a door-to-door solicitor offering to sell you a plan is likely a scammer. Do not give them personal information or allow them into your home.

If you suspect Medicare fraud, do any of these:

- Call 1-800-MEDICARE (1-800-633-4227). TTY users can call 1-877-486-2048.
- Call the fraud hotline of the Department of Health and Human Services Office of the Inspector General at 1-800-HHS-TIPS (1-800-447-8477). TTY users can call 1-800-377-4950.
- Visit tips.oig.hhs.gov to file a complaint online.

Source: https://www.webmd.com/connect-to-care/medicare/how-to-avoid-medicare-scams

Let me help you eliminate the confusion surrounding Medicare!



Stephanie Snakovsky
Licensed Insurance Broker
440-476-8559
stephanie@insurewithss.com

Value Added Services:

- Welcome to Medicare introduction and thorough assessment to find the plan that best meets your unique needs
- Free prescription drug cost analysis My goal is help keep your RX cost low!
- Smooth transition from your employer / union group health plan to a Medicare plan
- Options to supplement your Veterans Benefits
- Annual Enrollment Period reviews and life event plan changes
- Access to national and local Medicare Advantage Plan, Medicare Supplement Plan and Prescription Drug Plan Options
- Dedicated to providing the highest level of customer service to answer questions surrounding benefits, billing, claims and more!